

Amherst City Council met in a Regular Session under full compliance of State Law with President Wasilk opening the meeting at 7:00 P. M. Roll call, Mr. Wachholz, Mr. Nahorn, Mr. Janik, Mr. Heberling, Mr. Winiarski, Mr. Dembinski, Ms. Harmych Also present were Mayor Costilow, Auditor Phillips, Deputy Treasurer Woods, Law Director Pecora, Safety/Service Director Jeffreys. Mr. Lawrence was absent and had a letter on file. Mrs. Wasilk noted that since Deputy Treasurer Woods was present to represent Mr. Lawrence, he did not need to be excused. There were two visitors in the audience, one was Mr. Dan Nutt, a councilman from Lorain.

Also present was a visitor who did not wish to speak.

The Prayer was invoked by Chaplain Janik followed by the Pledge to the Flag led by Sergeant at Arms Dembinski.

Consent Agenda: The Clerk read the Consent Agenda. Mr. Heberling motioned to accept the Consent Agenda as read. Second by Mr. Nahorn. Roll call vote 7-0 to accept the Consent Agenda as read.

Acknowledgement of the Public pertaining to items on the Agenda: There was no one speaking.

ORDINANCES AND RESOLUTIONS FIRST READING:

- (a) An ordinance establishing the salary of the Auditor of the City of Amherst for the years 2026, 2027, 2028 and 2029; repealing all Ordinances in conflict herewith; and declaring an emergency. (A-25-36)

Mr. Wachholz motioned that items (a) to (j) be considered at the same time. Mr. Pecora said each item must be considered separately. Mr. Wachholz withdrew that motion and motioned that this be sent to its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to send to second reading.

- (b) An ordinance establishing the salary, terms, and other conditions of employment for certain full time non-bargaining employees of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-38)

Mr. Wachholz motioned to send this to its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to pass to second reading.

- (c) An ordinance establishing the salary, terms, and other conditions of employment for the Office of Aging of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-39)

Mr. Wachholz motioned to send this to its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to pass to second reading.

- (d) An ordinance establishing the salary, terms, and other conditions of employment for the permanent part time Payroll/Clerk/Budget Assistant of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-40)

Mr. Wachholz motioned to send this to its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to pass to second reading.

- (e) An ordinance establishing the salary, terms, and other conditions of employment for the Super Intendent of Utilities and Water Pollution Control Center and Supervisors of the Electric, Sewer, Street water and Water Pollution Control Center of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-41)

Mr. Wachholz motioned to send this to its second reading. Seconded by Mr. Heberling. Roll call vote 7-0 to pass to second reading.

- (f) An ordinance establishing the salary of the Treasurer of the City of Amherst for the years 2026, 2027, 2028 and 2029; repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-42)

Mr. Wachholz motioned to send this to its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to pass to second reading.

- (g) An ordinance establishing the salary, terms and other conditions for the permanent part-time Tax Assistant 1 of the City of Amherst; repealing all Ordinances in conflict herewith; and declaring an emergency. (A-25-43)

Mr. Wachholz motioned to send this to its second reading. Seconded by Ms. Harmychi. Roll call vote 7-0 to pass to second reading.

- (h) An ordinance establishing the salary, terms, and other conditions of employment for the Fire Chief of the Fire Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-44)

Mayor Costilow explained that this is a unique situation due to restructuring of the new Fire Chief position ordinance. He has been working for the City for 28 years as part time up to the point he became Fire Chief. He explained the longevity and how it would affect his the pay as the Chief position. He would actually be losing \$97 a month, the only employee this will happen to. After 28 years of service, he wants to make sure the Fire Chief gets the proper stipend. So he asked at Section 11.1 be added. He read the section. This would make things whole. Mr. Wachholz motioned to amend this ordinance per the Mayors' request. Seconded by Mr. Janik. Roll call vote 7-0 to amend. Mr. Wachholz motioned to send this to its second reading as amended. Seconded by Mr. Janik. Roll call vote 7-0 to pass to second reading.

- (i) An ordinance establishing the salary, terms, and other conditions of employment for the Chief and Lieutenant of the Police Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-45)

Mr. Wachholz motioned to send this to its second reading. Seconded by Ms. Harmych. Roll call vote 7-0 to pass to second reading

- (j) An ordinance establishing the salary, terms, and other conditions of employment for the full-time Civilian Administrator for the Police Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-46)

Mr. Wachholz motioned to send this to its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to pass to second reading

ORDINANCES AND RESOLUTIONS SECOND READING:

- (a) An ordinance amending Chapter 1153 of the Codified Ordinances of the City of Amherst, Ohio regarding Mobile Vending. (A-25-32)

Mr. Heberling motioned to pass this on to its third reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to pass to third reading

ORDINANCES AND RESOLUTIONS THIRD READING: NONE

Miscellaneous and acknowledgement of the public: .There was no one speaking.

Agenda requests and committee meeting schedules:

- A-25-47 Finance An ordinance approving and accepting a collective bargaining agreement with the City of Amherst's American Federation of State, Municipal and County Employees (AFSCME) for the years 2026, 2027 and 2028; emergency
A-25-48 Finance - An ordinance establishing the salary, terms, and other conditions of employment for the Fire Department of the City of Amherst and repealing all ordinances in conflict herewith; emergency.

A-25-49 Finance - An ordinance approving and accepting a collective bargaining agreement with the City of Amherst's Full Time Patrols and Sergeants unit of the Ohio

Patrolmen's Benevolent Association for the years 2026, 2027 and 2028; emergency
A-25-50 Finance - An ordinance approving and accepting a collective bargaining agreement with the City of Amherst's Part-time Dispatchers unit of the Ohio Patrolmen's Benevolent Association for the years 2026, 2027 and 2028; emergency.

A-25-51 Finance - An ordinance approving and accepting a collective bargaining agreement with the City of Amherst's Full-time Dispatchers unit of the Ohio Patrolmen's Benevolent Association for the years 2026, 2027 and 2028; emergency.

Below was a duplicate number and was voided.

A-25-52 Finance - An ordinance establishing the salary, terms, and other conditions of employment for the Fire Department of the City of Amherst and repealing all ordinances in conflict herewith; emergency.

A-25-53 Finance – 2026 Interim Budget

The above listed items are for finance Committee to be held November 17, 2025

The remaining Committee Meetings for November 17, 2025 are cancelled

Miscellaneous and Acknowledgement of the Public: Mr. Dembinski noted that for the 4th year, partnering with the Police Department, toys will be collected for Toys for Tots. Unwrapped, new toys may be dropped off at the police department lobby 24 hours a day. Pickup will be Friday, December 12.

Reports from the Administration

Auditor Phillips: The October Auditor reports have been completed and distributed. She and the Deputy Auditor met with the State Auditor's office last week as a preliminary 2025 Audit meeting this year, which will be conducted by the State Auditor's Office which is a customary thing that gets done every 10 years or so. Everything is basically the same, except the audit is done by the State.

Treasurer Lawrence: Not present

Deputy Treasurer Woods: The October Treasurer reports have been completed and distributed.

Law Director Pecora: No report.

Safety/Service Director Jeffreys: No report.

Mayor Costilow: He spoke to the agenda requests that were read off, and at least one of them may be killed. We have no part time dispatchers. It's good if it gets killed in committee because if we ever have part time dispatchers, then we will have to catch them up to where everyone else is. Leaf pickup is continuing and we are on the south side of the tracks this week. Spoke to the AFSCME contracts and we will receive the correct ones in time for the meeting. Interim budget should be coming next week. There is a retirement in our city. Alan Brailer the Superintendent of Westwater Treatment Plant is retiring at the beginning of the year, so it will be a tight schedule for a replacement and Civil Service will be meeting to get things done. That will be tomorrow at 5:30.

Mr. Heberling motioned to accept the Reports of the Administration. Seconded by Mr. Nahorn. Voice vote 7-0 to accept the reports of the administration.

Acknowledgement of the receipt of the October Auditor and Treasurer reports.

Mr. Nahorn motioned to acknowledge the receipt of the October Auditor and Treasurer reports. Seconded by Mr. Dembinski. Voice Vote 7-o to acknowledge the reports.

Mr. Heberling motioned to adjourn. Seconded by Mr. Dembinski. Voice vote 7-0 to adjourn.

The meeting adjourned at 7:23 p.m.