

Monday, November 10, 2025

Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

1. CALL TO ORDER

Subject : 1.01 This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 5.0 and 14.0

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 1. CALL TO ORDER

Type :

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

Subject : 3.01 Hawthorne will be leading the Pledge:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 3. PLEDGE OF ALLEGIANCE

Type :

4. RECOGNITION OF VISITORS

5. FIRST HEARING OF THE PUBLIC

6. APPROVE OR AMEND AND SIGN MINUTES

Subject : 6.01 Consider Approval of the October 27, 2025-Regular Meeting

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 6. APPROVE OR AMEND AND SIGN MINUTES

Type : Action, Minutes

Public Content

*The board waives the right to read the minutes from the October 27, 2025-Regular Meeting**

7. OLD BUSINESS

8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Subject : 8.01 Approval of Donations:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

8. REPORT AND RECOMMENDATIONS OF THE
TREASURER

Type :

Action

Public Content

Consider approval of the following donations:

1. Donation of 2 gallons of apple cider valued at \$10.00 from Jaya Pappas for the Fall Fest at General Johnnie Wilson Middle School.
2. Donation of pumpkins valued at \$100.00 from Schusters Greenhouse for the students of Helen Steiner Rice Elementary School.
3. Monetary donation of \$5,000.00 from Achieve Credit Union for student field trips at Palm Elementary School.
4. Donation of coats and cash totaling value of \$2,480.00. (\$480-cash and \$2000 worth of coats) from X-Freedom Studio for the students within Lorain City Schools.
5. Donation of candy, diapers and pullups valued at \$228.00 for the students in need at Frank Jacinto Elementary School.
6. Donation of clothing, prizes and deodorant valued at \$912.00 for the students at Toni Morrison Elementary School.
7. Monetary donation of \$600.00 from the IAV for the students who attended the Kent State Field Trip within Lorain City Schools.
8. Monetary donation of \$4,000.00 from the IAV for building spirit shirts for those at Helen Steiner Rice Elementary School.
9. Monetary donation of \$3,000.00 from the IAV for a speech therapy coffee cart for the students at Palm Elementary School.
10. Monetary donation of \$7,500.00 from the IAV for unit kits for the Special Education Department within Lorain City Schools.
11. Monetary donation of \$1,000.00 from the IAV for field trips for the students at Frank Jacinto Elementary School.
12. Monetary donation of \$500.00 from the Veterans of Foreign Wars Post #451 for the Bowling Club at Southview Middle School.
13. Monetary donation of \$3,500.00 from the IAV for the Bowling Club at Southview Middle School.
14. Monetary donation of \$500.00 from the American Legion Post #30 for the Bowling Club at Southview Middle School.
15. Monetary donation of \$100.00 from Elroy BBQ for PBIS Initiatives for the students at Success Academy.
16. Donation of personal care items and diapers valued at \$1,418.00 from Wee Care Closet for the students in need at Larkmoor Elementary School.
17. Monetary donation of \$1,200.00 from the IAV for the purchase of shirts for the Nutcracker Dance Concert for the students at General Johnnie Wilson Middle School.

Subject :

8.02 Approval of 25/26 FY Budget and Purpose
Statements:

Meeting :

Nov 10, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

8. REPORT AND RECOMMENDATIONS OF THE
TREASURER

Type :

Action

Subject :

8.03 Resolution Authorization and Limitation of Blanket

Purchase Orders (Policy 6320 Purchasing and Bidding):

Meeting :

Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Type :

9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Subject :

9.01 Approval of appointments:

Meeting :

Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Type :

Action

Public Content

Name (last, first)	Position	Building	Effective Date	Step/Rate/Days
Kielian, Matt	Early College & Workforce Development Coordinator	LHS	08/01/2025	\$80,943.00/N/260
Ballard, Moriah	Director of Communications & Community Relations	District Wide	12/01/2025	\$91,020.00/B/260 2 Yrs 25-26;26-27

Please note: Correction of salary for Arianna Leandry, HS Executive Secretary, from \$16.01/hr III-C to \$19.36/hr IV-C Step 1, effective 9/23/2025.

Subject :

9.02 Approval of resignations and retirements:

Meeting :

Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Type :

Action

Public Content

Name (last, first)	Position	Building	Effective Date	Reason
Ballard II, Mark	Para - Special Ed	Lorain HS	12/01/2025	Resignation
Harris, Gina	Para - PS	Hawthorne	11/03/2025	Resignation
Perez, Gabrielle	Para - Special Ed	Washington	11/24/2005	Resignation
Perez, Lindsey	Secretary - B	Southview MS	11/24/2025	Resignation

Subject : 9.03 Approval of Supplemental Contracts for the 2025-2026 school year:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Type : Action

Public Content

Name (last, first)	Building	Supplemental	Salary
Warfield, Alison	Longfellow	BLT	\$2,295.66
Todorov, Maria	Longfellow	BLT	\$2,295.66

Subject : 9.04 Approval for Amanda Sturgeon, Director of Early College, to receive a stipend of \$10,000.00 for "increased duties and responsibilities related to the district's career technical education program through the reminder of the 2025-2026 schools year".

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Type :

Public Content

Subject : 9.05 Approval of the USW Local 1104-08 Tentative Agreement from August 1, 2025 - July 31, 2026

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Type : Action

10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Subject : 10.01 Approval of a contract with Clarence Barber to commission a piece of concert band music for students at General Johnnie Wilson, Longfellow, and Southview during the 2025 -2026 school year:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :	10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS
Type :	Action
Fiscal Impact :	No
Dollar Amount :	\$2,000.00
Budgeted :	Yes
Budget Source :	Endowment Fund

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Federal Programs & Grants
DEPARTMENT HEAD: Casey Smith

File Attachments

[11-10-25 Clarence Barber Independent Service Contract FY26 Signed.pdf \(525 KB\)](#)

Subject :	10.02 Approval of a contract with The University of Cincinnati for training LCS staff to be TESOL Licensed Teachers, or Modules on EL teaching strategies for 2025-2026 at no cost to the District. This contract shall be in effect from July 1, 2025 - August 31, 2026:
Meeting :	Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category :	10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS
Type :	Action
Budgeted :	Yes

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Special Education
DEPARTMENT HEAD: Linda Coad

Subject :	10.03 Approval of an estimate with RP Sales, Inc. to purchase (2) Ridder Scrubbers - District Wide:
Meeting :	Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category :	10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS
Type :	Action

Dollar Amount : \$33,318.00
Budget Source : General Fund

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.04 Approval of Lorain City Schools District
Transportation routes for the 2025-2026 school year:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.05 Approval of a contract with Boss Buildings to
install a 30'Wx40'L x12'H Steel Shed:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Dollar Amount : \$12,795.93

Budget Source : 034

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.06 Approval of quote with Polen Implement, Inc. to
purchase a John Deere X730 Signature Series Tractor:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT - OPERATIONS MATTERS

Type : Action
Dollar Amount : \$14,369.13
Budget Source : General Fund

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.07 Approval of a contract with Terminal Ready-Mix, Inc. - Excavation of existing topsoil for shed and drive:
Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS
Type : Action
Dollar Amount : \$27,222.00
Budget Source : 034

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.08 Approval of a Transportation Department Parental Reimbursement Contract for the 2025-2026 school year:
Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS
Type : Action

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.09 Approval of a contract with Men of Courage for a mentoring program for students:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Fiscal Impact : Yes

Dollar Amount : \$23,250.00

Budgeted : Yes

Budget Source : General Funds

Public Content

RESOLUTION:
DEPARTMENT: WrapAround Services
DEPARTMENT HEAD: Stephen Sturgill

Subject : 10.10 Approval of a MOU with National Alliance on Mental Illness (NAMI) to promote mental health awareness to students, families and staff:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Fiscal Impact : No

Public Content

RESOLUTION:
NAME OF DEPARTMENT: WrapAround Services
DEPARTMENT HEAD:Stephen Sturgill

11. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- OTHER MATTERS

12. NEW BUSINESS

13. COMMITTEE REPORTS AND REQUESTS FROM BOARD MEMBERS

Subject : 13.01 Consider approval of the reemployment of Dr. Jeff Graham, Superintendent after retirement:

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

13. COMMITTEE REPORTS AND REQUESTS FROM
BOARD MEMBERS

Type :

14. SECOND HEARING OF THE PUBLIC

15. BOARD WORK SESSION (AS NEEDED)

16. ANNOUNCEMENT OF NEXT BOARD MEETING

Subject : 16.01 Announcement of Next Board Meeting-Regular
Meeting November 24, 2025 at 5:00PM

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 16. ANNOUNCEMENT OF NEXT BOARD MEETING

Type : Discussion

Public Content

Next meeting is scheduled November 24, 2025 at 5:00pm.

17. Executive Session

Subject : 17.01 Executive Session

Meeting : Nov 10, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 17. Executive Session

Type : Action, Procedural

Public Content

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ___Appointment

5. ___Promotion

2. ___Employment

6. ___Demotion

3. ___Dismissal

7. ___Compensation

4. ___Discipline

8. ___Investigation of charges/complaints

(unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

G. Confidential information related to marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions regarding requests for economic development assistance, if the following conditions apply:

- The information is directly related to a request for economic development assistance that is to be provided or administered under the statutes set forth in RC 121.22(G)(8)(1) or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project; and
- A unanimous quorum of the board of education determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

NOW, THEREFORE, BE IT RESOLVED, that the Lorain City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items _____ as listed above.

18. ADJOURNMENT

Subject :	18.01 Adjournment
Meeting :	Nov 10, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category :	18. ADJOURNMENT
Type :	Action, Action (Consent), Discussion