

Amherst City Council met in a Regular Session under full compliance of State Law with President Wasilk opening the meeting at 7:00 P. M. Roll call: Mr. Nahorn, Mr. Janik, Mr. Heberling, Mr. Winiarski, Mr. Dembinski, Ms. Harmych-absent, Mr. Wachholz, Also present were Mayor Costilow, Auditor Phillips, Law Director Pecora, Treasurer Lawrence, Safety/Service Director Jeffreys. Mr. Dembinski motioned to excuse Ms. Harmych as she had a letter on file. Seconded by Mr. Heberling. Vote 6-0 to excuse Ms. Harmych.

The Prayer was invoked by Chaplain Janik followed by the Pledge to the Flag led by Sergeant at Arms Dembinski.

Consent Agenda: The Clerk read the Consent Agenda. Mr. Heberling motioned to accept the Consent Agenda as read. Seconded by Mr. Dembinski. Roll call vote 6-0 to accept the Consent Agenda as read.

Acknowledgement of the Public pertaining to items on the Agenda: There was no one speaking.

ORDINANCES AND RESOLUTIONS FIRST READING:

- (a) An Ordinance approving and accepting Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees for the years 2026, 2027, and 2028; and declaring an emergency. (A-25-47)

Mr. Dembinski motioned to pass this on to its second reading. Seconded by Mr. Nahorn. Roll call vote 6-0 to pass to second reading.

- (b) Ordinance establishing the salaries, benefits and other conditions of employment for the City of Amherst Fire Department, repealing all Ordinances in conflict herewith, and declaring an emergency. (A-25-48)

Mr. Nahorn motioned to pass this on to its second reading. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to second reading.

- (c) An Ordinance approving and accepting a Collective Bargaining Agreement with the Full-time Patrol and Sergeants Unit of the Ohio Patrolmen's Benevolent Association For the years 2026, 2027, and 2028; and declaring an emergency. (A-25-49)

Mr. Heberling motioned to pass this on to its second reading. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to second reading.

- (d) An Ordinance approving and accepting a Collective Bargaining Agreement with the Full time Dispatchers Unit of the Ohio Patrolmen's Benevolent Association for the years 2026, 2027, and 2028; and declaring an emergency. (A-25-51)

Mr. Janik motioned to pass this on to its second reading. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to second reading.

- (e) An Ordinance approving and accepting a Collective Bargaining Agreement with the Part-time Patrol Unit of the Ohio Patrolmen's Benevolent Association for the year 2026, 2027, and 2028; and declaring an emergency. (A-25-54)

Mr. Dembinski motioned to pass this on to its second reading. Seconded by Mr. Nahorn. Roll call vote 6-0 to pass to second reading.

- (f) An Ordinance approving the 2026 Interim Budget; and declaring an emergency. 25-55)

Mr. Dembinski motioned to pass this on to its second reading. Seconded by Mr. Nahorn. Roll call vote 6-0 to pass to second reading.

ORDINANCES AND RESOLUTIONS SECOND READING:

- (a) An ordinance establishing the salary of the Auditor of the City of Amherst for the years 2026, 2027, 2028 and 2029; repealing all Ordinances in conflict herewith; and declaring an emergency. (A-25-36)

Mr. Heberling motioned to pass this on to its third reading. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to third reading.

- (b) An ordinance establishing the salary, terms, and other conditions of employment for certain full time non-bargaining employees of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-38)

Mr. Janik motioned to pass this on to its third reading. Seconded by Mr. Heberling. Roll call vote 6-0 to pass to third reading

- (c) An ordinance establishing the salary, terms, and other conditions of employment for the Office of Aging of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-39)

Mr. Heberling motioned to pass this on to its third reading. Seconded by Mr. Janik. Roll call vote 6-0 to pass to third reading

- (d) An ordinance establishing the salary, terms, and other conditions of employment for the permanent part time Payroll/Clerk/Budget Assistant of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-40)

Mr. Dembinski motioned to pass this on to its third reading. Seconded by Mr. Heberling. Roll call vote 6-0 to pass to third reading

- (e) An ordinance establishing the salary, terms, and other conditions of employment for the Super Intendent of Utilities and Water Pollution Control Center and Supervisors of the Electric, Sewer, Street water and Water Pollution Control Center of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-41)

Mr. Heberling motioned to pass this on to its third reading. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to third reading.

- (f) An ordinance establishing the salary of the Treasurer of the City of Amherst for the years 2026, 2027, 2028 and 2029; repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-42)

Mr. Dembinski motioned to pass this on to its third reading. Seconded by Mr. Nahorn. Roll call vote 6-0 to pass to third reading

- (g) An ordinance establishing the salary, terms and other conditions for the permanent part-time Tax Assistant 1 of the City of Amherst; repealing all Ordinances in conflict herewith; and declaring an emergency. (A-25-43)

Mr. Dembinski motioned to pass this on to its third reading. Seconded by Mr. Nahorn to pass to third reading.

- (h) An ordinance establishing the salary, terms, and other conditions of employment for the Fire Chief of the Fire Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-44)

Mr. Janik motioned to pass this on to its third reading. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to third reading

- (i) An ordinance establishing the salary, terms, and other conditions of employment for the Chief and Lieutenant of the Police Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-45)

Mayor Costilow asked that this be amended to remove Section 11.1. Mr. Dembinski motioned to amend the Ordinance to remove 11.1. Seconded by Mr. Nahorn. Roll call vote 6-0 to amend. Mr. Heberling motioned to pass this on to its third reading as amended. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to third reading as amended

- (j) An ordinance establishing the salary, terms, and other conditions of employment for the full-time Civilian Administrator for the Police Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-46)

Mayor Costilow asked that this be amended to remove Section 11.1. Mr. Dembinski motioned to amend the Ordinance to remove 11.1. Seconded by Mr. Heberling. Roll call vote 6-0 to amend. Mr. Heberling motioned to pass this on to its third reading as amended. Seconded by Mr. Dembinski. Roll call vote 6-0 to pass to third reading as amended

ORDINANCES AND RESOLUTIONS THIRD READING:

- (a) An ordinance amending Chapter 1153 of the Codified Ordinances of the City of Amherst, Ohio regarding Mobile Vending. (A-25-32)

Mr. Dembinski motioned to adopt. Seconded by Mr. Heberling. Roll call vote 6-0 to adopt. Becomes 0-25-29.

Miscellaneous and acknowledgement of the public: There was no one speaking.

Agenda requests and committee meeting schedules:

A-25-56 Finance Re-appropriate funds in the Medical Insurance expense accounts to Cover Medical claims for the balance of 2025; emergency.

A-25-57 Finance – Re-appropriate funds in the Police Salaries and Wages and Overtime Wage accounts to cover higher than normal overtime for the balance of 2025; emergency.

A-25-58 Finance Increase appropriations for Expenses Donations for donations by the American Legion and B and R Corp for the Police Department. Donations will Be utilities to purchase rifle ballistic plates; emergency

Finance December 8 at 6:45 A-25-56, A-25-57, A-25-58
Police and Fire December 8 at 6:50 A-25-01 Tobacco Retail Licensing

The Committee Meetings for December 1, 2025 are cancelled.

Reports of the Administration

Auditor Phillips: A couple of representatives from the State Auditor's Office came by a couple of weeks ago as they will be working with us for the 2025 Audit. But they also presented their office with the Auditors of State Award. She read the award. So their office is doing great as far as their finances and fiscal reporting. They will be working on closing the month of November starting Wednesday.

Mayor Costilow said he appreciates all the great work the employees are doing and they are doing it properly. He thanked her for all their work.

Treasurer Lawrence: No report

Law Director Pecora: No report.

Safety/Service Director Jeffreys: No report

Mayor Costilow: Reported on the leaf pickup. This week is the last of the four weeks regularly scheduled, but they will do their best to continue with the pickup. There is snow in the forecast but they will do their best to get back out, but this might be the last time for this season. So residents should get their leaves out there as soon as possible.

Mr. Heberling motioned to accept the Reports of the Administration. Seconded by Mr. Dembinski. Roll call vote 6-0 to accept the reports of the administration.

Mr. Heberling motioned to adjourn. Seconded by Mr. Wachholz. Voice vote 6-0 to adjourn.

The meeting adjourned at 7:38 p.m.