

Monday, December 8, 2025

Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

1. CALL TO ORDER

Subject : 1.01 This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 5.0 and 14.0

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 1. CALL TO ORDER

Type :

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

Subject : 3.01 Helen Steiner Rice will be leading the pledge

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 3. PLEDGE OF ALLEGIANCE

Type :

4. RECOGNITION OF VISITORS

Subject : 4.01 Debbie Melda, representing OSBA, will honor Mrs. Washington by presenting her with both the Recognition Award and the Master Board Member Award:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 4. RECOGNITION OF VISITORS

Type :

Subject : 4.02 Titan Dance Company

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 4. RECOGNITION OF VISITORS

Type :

5. FIRST HEARING OF THE PUBLIC

6. APPROVE OR AMEND AND SIGN MINUTES

Subject : 6.01 Consider Approval of the November 24, 2025-Regular Meeting

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 6. APPROVE OR AMEND AND SIGN MINUTES

Type :

Action, Minutes

Public Content

*The board waives the right to read the minutes from the November 10, 2025-Regular Meeting**

File Attachments

[Signed Board Minutes 11.24.25 251209 122744.pdf \(648 KB\)](#)

7. OLD BUSINESS

8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Subject :	8.01 Approval of Donations:
Meeting :	Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category :	8. REPORT AND RECOMMENDATIONS OF THE TREASURER
Type :	Action

Public Content

Consider approval of the following donations:

1. Donation of coats and hats valued at \$600.00 from B's Car Stereo for the Kindness Closet at Stevan Dohanos Elementary School.
2. Monetary Donation of \$4,000.00 from the IAV for the student activity account at General Johnnie Wilson Middle School.
3. Monetary Donation of \$1,500.00 from the IAV for student field trips for students at Helen Steiner Rice Elementary School.
4. Monetary Donation of \$3,000.00 from the IAV for cheer club at Longfellow Middle School.
5. Donation of clothing and personal care items valued at \$4,180.00 for students in need at Stevan Dohanos Elementary School.
6. Donation of coats, hats and gloves valued at \$200.00 from X-Freedom Studio for students in need within Lorain City Schools.
7. Monetary Donation of \$1,000.00 from the IAV for student attendance incentives for those at Palm Elementary School.
8. Donation of dance attire valued at \$300.00 from a private donor for the Dance Department at Lorain High School.
9. Donation of food, cleaning products and personal hygiene items valued at \$2,153.69 from Allison Vegh Devine for the pantry at Garfield Elementary School.
10. Monetary donation of \$400.00 from All Call Charities for the principal's fund account at Success Academy.
11. Donation of hygiene items valued at \$200.00 from Alpha Kappa Alpha for the Resource Room at Lorain High School.
12. Donation of turkeys valued at \$3,750.00 from Walmart for families in need within Lorain City Schools.
13. Donation of turkeys valued at \$7,500.00 from Catholic Charities for the families in need within Lorain City Schools.

14. Monetary donation of \$4,500.00 from the American Legion Post #30 for the principal's fund for the students at Success Academy.
15. Donation of a trumpet valued at \$900.00 from Dr. Graham for a band student in need within Lorain City Schools.

Subject : 8.02 Approval of the FY26 Amended Appropriations & Estimated Resources:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Type :

Subject : 8.03 Approval of a resolution authorizing a 100% tax abatement for 12 years on the improvements at 1800 Livingston Ave., Lorain, Ohio, and authorizing the City of Lorain to enter into a CRA Tax Abatement Agreement with Ben Fligner (Smoked Meats LLC); and declaring an emergency:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Type :

Subject : 8.04 Approval of a resolution authorizing a 100% tax abatement for 12 years under the previously approved 2021 CRA, including the addition of an eligible address, and authorizing the City of Lorain to enter into a CRA Tax Abatement Agreement with 400 Broadway LLC; and declaring an emergency:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Type :

Subject : 8.05 Approval of the November 2025 Financial Reports:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 8. REPORT AND RECOMMENDATIONS OF THE TREASURER

Type :

Subject : 8.06 Approval of the November 2025 Purchase Orders Greater than \$3,000:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 8. REPORT AND RECOMMENDATIONS OF THE
TREASURER

Type :

Subject : 8.07 Approval of President Pro Tempore for the
Organizational Meeting in 2026:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 8. REPORT AND RECOMMENDATIONS OF THE
TREASURER

Type : Action, Procedural

Public Content

Mr. Ballardvoted for: Mark Ballard

Ms. Nazariovoted for: Courtney Nazario

Ms. Washingtonvoted for: Courtney Nazario

Mr. Sturgill voted Courtney Nazario

Mr. Fergusonvoted for: Mark Ballard

Courtney Nazario will be President Pro-Tempore for the Organizational Meeting on January 12, 2026.

9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Subject : 9.01 Approval of a retirement:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 9. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT- PERSONNEL MATTERS

Type : Action

Public Content

Name (last, first)	Assignment	Building	Effective	Reason
Blanchette, Esther	Teacher - Special Ed	Longfellow	07/01/2026	Retirement

Subject : 9.02 Approval of salary adjustment: (Bracket Changes)

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 9. REPORTS AND RECOMMENDATIONS OF THE

SUPERINTENDENT- PERSONNEL MATTERS

Type :

Action

Public Content

Name (last, first)		Degree	Step	Salary
Blakely	Jonathan	MA+30	29	105,146.72
Burns	Kristen	MA	10.5	77,728.70
Ciulla	Allyson	MA	9	73,539.13
Davila	Daniel	MA	15	91,716.16
Day	Carrie	MA+30	29	105,146.72
Enders	Olivia	MA	3	58,966.29
Enders	Anna	MA	15	91,716.16
Foisy	Meghan	MA	15	91,716.16
Gerhardinger	Matthew	BA+20	10	72,630.05
Grice	Domunque	MA	8	70,880.76
Hatzigiannaki	Ekaterini	MA	9	73,539.13
Issari	Katelyn	BA+20	13	80,995.43
Joyner	Brian	MA	12	82,129.48
Kaminski	Jason	MA	15	91,716.16
Phan	Kaila	BA+20	10	72,630.05
Piotrowski	Stephanie	MA	5	63,470.37
Rozga	Heidi	BA+10	10	68,993.73
Taylor	Olivia	BA+20	1	52,373.16
Techau	Anne	MA+15	15	96,399.30

Subject : 9.03 Approval of Supplemental Contracts for the 2025-2026 school year:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 9. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- PERSONNEL MATTERS

Type : Action

Public Content

Name (last, first)	Building	Supplemental	Salary
Jones, Amy	Garfield	Student Council - Split	\$918.27

Please note: Correction to Cari Harkless Supplemental Student Council- Garfield from \$1,836.53 (split) to \$918.27, approved on 10-13-25 agenda.

Subject : 9.04 Approval of a Field Placement Affiliation Agreement between Grand Canyon University and Lorain City Schools.

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High

School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

9. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT- PERSONNEL MATTERS

Type :

Subject :

9.05 Approval of a contract with Mike McCarthy Umpire
Assignment to assign officials for LHS softball and
baseball for the 2025-2026 season:

Meeting :

Dec 8, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

9. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT- PERSONNEL MATTERS

Type :

Action

Fiscal Impact :

Yes

Dollar Amount :

\$700.00

Budgeted :

Yes

Budget Source :

Athletic Department

Public Content

Resolution:
Department: Athletics
Department Head: Bryan Koury

10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Subject :

10.01 Approval of a contract with Catapult Learning West,
LLC for Title I Services at Spectrum Nonpublic School
during the 2025 -2026 School year:

Meeting :

Dec 8, 2025 - Regular Board Meeting - Lorain High
School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category :

10. REPORTS AND RECOMMENDATIONS OF THE
SUPERINTENDENT - OPERATIONS MATTERS

Type :

Action

Fiscal Impact :

No

Dollar Amount :

\$63,303.02

Budgeted :

Yes

Budget Source :

Title I

Public Content

RESOLUTION:

DEPARTMENT: Federal Programs & Grants
DEPARTMENT HEAD: Casey Smith

Subject : 10.02 Approval of a contract with Laketec to remove and dispose of existing cabling throughout the main pathway at the W. Erie Building:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Dollar Amount : \$3,520.00

Budget Source : General Fund

Public Content

RESOLUTION:
DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.03 Approval of a contract with All Lift Services Inc. to provide Annual Inspections on all districts lifts:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Budget Source : General Fund

Public Content

RESOLUTION:
DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.04 Approval of a contract with All Lift Service Inc. to perform Planned Maintenance for all district Hyster and Presto Lifts:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Budget Source : General Fund

Public Content

RESOLUTION:
DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.05 Approval of a contract with Active Plumbing Supply BR8 to purchase a ISE Commercial Disposer:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Dollar Amount : \$3,088.84

Budget Source : Food Service- 006

Public Content

RESOLUTION:
DEPARTMENT: Operations
DEPARTMENT HEAD: Mary Mayse

Subject : 10.06 Approval of a contract with TMobile for 100 Education Connected Chromebooks for Digital Academy:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Fiscal Impact : Yes

Dollar Amount : \$90,648.00

Budgeted : Yes

Budget Source : General Fund

Public Content

RESOLUTION:
NAME OF DEPARTMENT: Date & Testing - Curriculum and Instruction
NAME OF DEPARTMENT HEAD: Missy DeAngelis

Subject : 10.07 Approval of a amendment with Omnigo Security Software to empower safety personnel to enhance the protection of students, staff and property by efficiently

capturing, managing, and reporting incidents:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Fiscal Impact : Yes

Dollar Amount : \$715.00

Budgeted : Yes

Budget Source : School Safety Grant 2025

Public Content

Public Content

RESOLUTION:
Department: Safety & Security
Department Head: Reuben Figueroa

Subject : 10.08 Approval of a contract with Graybar to purchase materials for a district camera system:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 10. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT - OPERATIONS MATTERS

Type : Action

Fiscal Impact : Yes

Dollar Amount : \$9,292.50

Budgeted : Yes

Budget Source : School Safety Grant 2025

Public Content

RESOLUTION:
DEPARTMENT: Safety & Security
DEPARTMENT HEAD: Reuben Figueroa

11. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT- OTHER MATTERS

12. NEW BUSINESS

13. COMMITTEE REPORTS AND REQUESTS FROM BOARD MEMBERS

Subject : 13.01 Approval of a resolution to reemploy Superintendent Dr. Jeff Graham to the same position after his retirement and approve his contract of employment:

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 13. COMMITTEE REPORTS AND REQUESTS FROM BOARD MEMBERS

Type :

14. SECOND HEARING OF THE PUBLIC

15. BOARD WORK SESSION (AS NEEDED)

16. ANNOUNCEMENT OF NEXT BOARD MEETING

Subject : 16.01 Announcement of Next Board Meeting- Organizational Meeting followed by a Regular Meeting on January 12, 2026 at 5:00PM

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 16. ANNOUNCEMENT OF NEXT BOARD MEETING

Type : Discussion

Public Content

The Board of Education meeting originally scheduled for December 22, 2025, has been **canceled** in observance of the Christmas break. If a meeting becomes necessary, the Board will call a Special Meeting.

The Organizational Meeting will take place on January 12, 2026, at 5:00 p.m., immediately followed by a Regular Meeting.

17. Executive Session

Subject : 17.01 Executive Session

Meeting : Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.

Category : 17. Executive Session

Type : Action, Procedural

Public Content

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ____Appointment
 2. ____Employment
 3. ____Dismissal
 4. ____Discipline
 5. ____Promotion
 6. ____Demotion
 7. ____Compensation
 8. ____Investigation of charges/complaints
- (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

G. Confidential information related to marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions regarding requests for economic development assistance, if the following conditions apply:

- The information is directly related to a request for economic development assistance that is to be provided or administered under the statutes set forth in RC 121.22(G)(8)(1) or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project; and
- A unanimous quorum of the board of education determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

NOW, THEREFORE, BE IT RESOLVED, that the Lorain City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items _____ as listed above.

18. ADJOURNMENT

Subject :	18.01 Adjournment
Meeting :	Dec 8, 2025 - Regular Board Meeting - Lorain High School, Bldg. C, 1st Floor-Boardroom, 5:00 P.M.
Category :	18. ADJOURNMENT
Type :	Action, Action (Consent), Discussion

